



*"No one should live hungry and homeless."
Matthew 25:35-40*

OPPORTUNITY PROFILE
Controller





OVERVIEW

Central Union Mission, a faith-based nonprofit and the oldest private social service agency in Washington, DC, is seeking a Controller to oversee all financial operations and serve as a member of the Senior Leadership Team. This purpose-driven CPA will support the Mission's new strategic plan and bring a sense of professionalism and excellence to this growing and award-winning organization.

Have the events of the last 18 months prompted you to contemplate a shift in your career? Are you interested in joining a refreshingly transparent and passionate organization as they serve the needs of hurting people?

We invite you to thoughtfully consider this unique opportunity.



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"Every day Central Union Mission strives to demonstrate Christ's love and compassion by offering physical, emotional and spiritual services to people in need."



FROM THE PRESIDENT

Homeless people occupy an awkward space between curiosity ("Don't stare!") and invisibility ("I don't even notice him anymore.") in our society. Sometimes we can forget that a person experiencing homelessness is someone just like us. An illness or job loss can be devastating for anyone. When someone is at their lowest, Central Union Mission equips them to care for themselves and others.

With leaders like you, Central Union Mission can continue to renovate hundreds of lives—as it has throughout its 137-year history. Thank you for considering this opportunity to join our team and support our commitment to serving our neighbors.

Joseph Mettimano

JOSEPH METTIMANO
PRESIDENT & CEO



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"This is much more than a job. Every process that you are doing is impacting someone's life in a positive manner, and it's centered around Christ."



MISSION

Central Union Mission has a rich history. Started in 1884 to help homeless Civil War veterans, the Mission has grown to meet the challenging needs of people experiencing homelessness and poverty while remaining faithful to its founding by a central union of DC churches.

One life at a time, the Mission works to help transform the area's toughest rehabilitation cases—including drug addicts, gang members, criminal offenders and the chronically homeless—into productive members of society. The Mission's programs have an extremely high success rate at helping individuals overcome addiction and homelessness and achieving independent living.

Charity Navigator has rated Central Union Mission as a three-star charity, GuideStar awarded Central Union Mission a Gold Seal for our financial transparency and GreatNonProfits has given Central Union Mission a Top-Rated award.



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DISTINCTIVES

Our Work

Central Union Mission serves hurting people throughout the Washington Metropolitan Area. We serve homeless men, families living in poverty, children from at-risk families and the growing Hispanic population in the city.

Mission Statement

Our mission is to glorify God through proclaiming and teaching the gospel, leading people to Christ, developing disciples, and serving the needs of hurting people throughout the Washington, DC, Metropolitan Area.

Our Vision

Central Union Mission will transform the lives of the people we serve into Godly, productive members of society by meeting their physical, spiritual, and emotional needs.

We will display a gracious, sincere spirit of integrity and Christian love in everything we do. By displaying excellence in all aspects of this ministry, we will honor God and inspire the people we serve, our community, donors, volunteers and staff.



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*"You can't ask for a better place to
make an impact on people's lives"*



THE POSITION

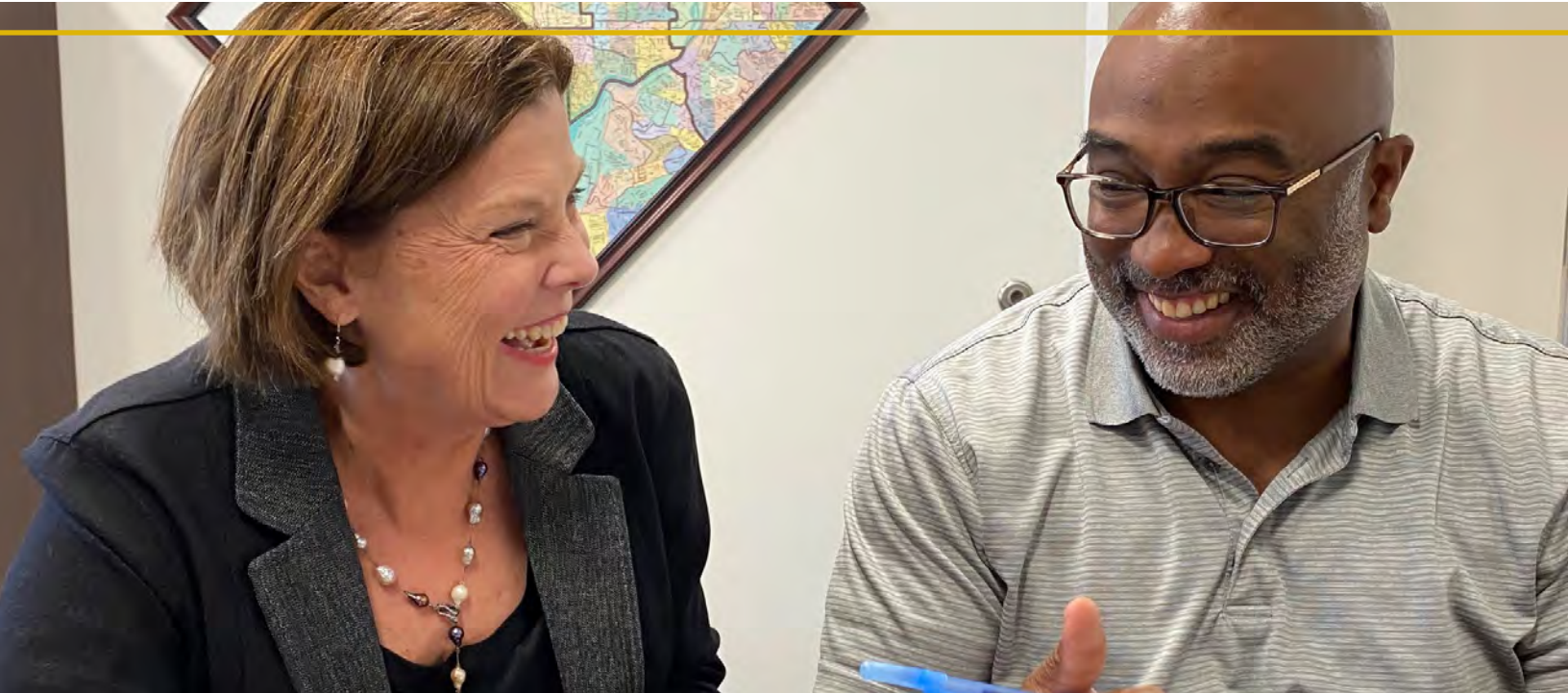
The Controller will lead the overall financial functions for the Mission (80%) and also be responsible for various compliance and regulatory requirements (20%). The Controller will be responsible for supervising and preparing all aspects of the financial statements including monthly close, financial statement preparation, payroll, annual audit and tax return submission. Compliance responsibilities include regulatory filings that are to be made on a timely basis (tax returns, state donor solicitation and financial filings) and working with human resources to ensure that all appropriate reporting is performed.

On a broader level, the Controller (reporting directly to the CFO) will contribute as a senior leader in the organization and may, in time, have the opportunity to take on additional leadership responsibilities.

DESIRED BACKGROUND AND QUALIFICATIONS

The preferred candidates will match these descriptors:

- Committed Christian and active member of a Christian Church
- Full agreement with the Mission's Statement of Faith
- CPA with a relevant Bachelor's degree
- At least 7 years progressive experience in accounting and/or finance
- Practiced leadership, supervisory and team-building skills
- Ability to work on multiple, complex projects simultaneously and see them to completion with minimal supervision.
- Proven financial close experience
- History of working in a team environment and across disciplines



IDEAL CANDIDATE

The new Controller is well-educated, professional, and internally motivated, but that's only the beginning. If this is you, you have a drive for excellence in every area of your life ... a drive that is deeply connected to meaning and mission. "Spread the gospel, feed the hungry and shelter the homeless" is a purpose that resonates with you

As one who is created in the image of God, you value those around you. You recognize that process is just as important as the outcome and that people matter. You have a desire to serve others and to be part of an organization where authentic servant leadership is the modus operandi, where people roll up their sleeves and do whatever is needed.

You have a yearning to change things for the better, to take what's good and make it great. The idea of building a world-class organization is something you can get up for every day, and the freedom to do it with creativity and excellence is not something you want to miss. You're energized by the opportunity to support expansion and the challenge of implementing new systems. You'd rather develop tools that enable than bureaucratic policies that stifle.

Of course, not every day is ideal. It helps to be "thick-skinned" and for resilience to be a well-developed norm. You recognize this is part of being in a growing organization and you're happy to take on those challenges. You find yourself grateful each day to be part of a high-functioning senior leadership team and surrounded by colleagues who support and pray for each other. You realize that this is the job that finally connects excellence with purpose.



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"There's nothing like seeing life transformation"



PROCESS

After reading this profile and reviewing the Central Union Mission website (missiondc.org), if you are interested in exploring this opportunity, and if you believe there is a foundational fit between you and Central Union Mission, we invite you to engage in the discovery process with us. Please know that all information and conversations are handled confidentially.

Central Union Mission
MissionDC.org

To initiate an inquiry, please submit a current resume and brief statement of interest to: ckelley@missiondc.org